



# Kina Gbezhgomi Child and Family Services (KGCF)

## Employment Opportunities

KGCF is a designated Children's Aid Society delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCF honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, belief and customs.

### CHILD WELL BEING WORKERS (CWBW) FULL TIME- PERMANENT POSITIONS AVAILABLE

Under the direction of the Service Supervisor, the CWBW will provide for the safety and well-being of children in accordance with KGCF policies and procedures and Ministry Standards. The CWBW will work collaboratively with all KGCF resources, biological and foster parents, extended family and First Nation communities to ensure that our children are protected and stay connected with their culture, language, and community while strengthening family and community relationships.

### AFTER HOURS WORKERS (AHW) PART TIME- PERMANENT POSITIONS AVAILABLE

Under the direction of the Service Supervisor, the AHW will provide emergency response for Child & Family and Foster Care Services during weeknights, weekends, and holidays outside the agency's regular office hours. Provides for the safety and well-being of children in accordance with KGCF policies and procedures and Ministry Standards.

Please Note: The AHW position offers a \$31.19 hourly call-out rate and a standard weekly stand-by rate.

#### QUALIFICATIONS:

#### For both Child Well Being Worker and After Hours Worker:

- Must possess an accredited college diploma in a related field of study. Preference is a Bachelor of Social Work Honors Degree or one in a related field of study.
- At least two (2) years of work experience in the delivery of direct, frontline, social service programming targeting children, youth and families, preferably within an Anishinaabe community/organization is preferred.
- Experience in an Aboriginal social service agency is an asset.
- Ability to speak Anishinaabemowin is a definite asset.

This is an ongoing pooled recruitment posting, should there be no current employment opportunities, your application will remain with us for 6 months for future consideration.

To review the full job description and qualifications, please visit our website at [www.kgcf.org/employment](http://www.kgcf.org/employment). KGCF offers competitive wages and excellent benefits.

Please submit a cover letter, resume and three reference letters (two employment related from recent employers) to:

Kina Gbezhgomi Child and Family Services (**Confidential**)  
Attention Human Resources: APPLICATION (NAME POSITION)  
98 Pottawatomi Avenue, Wikwemikong, Ontario P0P 2J0

By Fax: 705-859-3629

By Email: [hr@kgcf.org](mailto:hr@kgcf.org)

*In consideration of our highly specialized approach to the delivery of child welfare in our area, preference will be given to Indigenous/Anishinabek candidates (please self-identify). Further, the ability to communicate in Anishinaabemowin is considered a strong asset. All applications are appreciated; however, only those candidates selected for an interview will be contacted. Successful applicants will be required to submit the following: Police Vulnerable Sector Check, Driver's Abstract and Valid G Driver's License.*